

## Oklahoma Teachers' Retirement System (OTRS)

Membership in O.T.R.S. is mandatory for all regular faculty members, executive officers, professional staff, supervisory staff, managerial staff, administrative staff, and administrative officers. East Central University pays the employee's contributions to the Oklahoma Teachers' Retirement System. Contact the Employment Services Office for further details.

Compulsory Retirement: In accordance with the January 1, 1987, amendments contained in the Federal Age Discrimination in Employment Act, it shall be the policy of the Board to prohibit compulsory retirement based on age of employees forty (40) years of age or over.

These are general statements. For specific information regarding the regulations as governed by O.T.R.S., please contact O.T.R.S.

The university pays the employee's contribution of 7% for Teacher's Retirement.

Visit <https://oklahoma.gov/trs/active-members.html> for more information.