

STAFF COUNCIL
MINUTES
MAY 5, 2008
3:00 PM

Present: Karen Cochran
Stephanie Cooper
Paul Cross
Todd Essary
Betty Smith
Bob Vavricka

Absent: Debbie Allen
Robert Castleberry
Bert Miller

Guests: Joann Johnson, Director of Purchasing; Evelyn Martin, Lindy Rising, Jim Abbott,
Kathy Baker

1. The meeting was called to order at 3:05 pm by Bob Vavricka, President.
2. Approval of Minutes
April 14, 2008 minutes were approved as distributed and as posted on the web. The budget was approved as distributed.
3. Old Business
Debbie Allen had emailed that she would not be at today's meeting. She informed Bob Vavricka that he needs to make an appointment with Steve Turner to discuss the Council's recommendations for the Staff Evaluation form. Bob will make this appointment with Dr. Turner and submit the recommendations.

Bob will also be participating in the budget meeting on Wednesday with the Executive Committee

4. New Business

Betty Smith provided two issues that had been placed in the Staff Council Suggestion box. One issue concerns faculty and it was agreed that Bob Vavricka would forward this to Dr. Rafes. The second issue dealt with providing Council meeting times and agenda to all Staff as per the Bylaws and Constitution. Bob Vavricka agreed to take the responsibility for not having provided this information in the past and would see that meeting times and an agenda would be provided in the future.

Bob Vavricka welcomed Joann Johnson, Director of Purchasing. Ms. Johnson had been asked to attend the Council meeting to discuss staff retirement benefits. Ms. Johnson provided a handout dealing with the Supplemental Retirement Annuity. Several questions were raised by staff members including:

What type of insurance does ECU pay (health and/or life) until the age of 65?

It was stated that the Teachers Retirement System pays an \$18,000 life insurance

benefit until you retire. It pays a \$5,000 life insurance benefit after retirement. TRS also provides \$100 towards supplemental health insurance at age 65. ECU pays a life insurance benefit of twice your salary. The question was raised if the ECU life insurance benefit was dropped when you retire.

If age and years equal the rule of 80, will there be a reduction in the Supplemental Retirement Annuity benefits?

Does Teachers Retirement have a salary cap?

Ms. Johnson agreed to research answers to our questions and email the Council with her findings. Bob Vavricka thanked Joann for attending our meeting.

8. **Adjournment**

The next scheduled meeting of the Council will be in August. Discussion of In-service Days will take place at that meeting. Bob Vavricka will notify the council and staff of this meeting time. There being no further business the meeting adjourned at 4:00 pm.