

ECU COURSE CATALOG

2025-2026 BUSINESS LAW COURSES

BUSLW-3213 The Legal Environment of Business 3 Credits

INTRODUCTION TO THE AMERICAN LEGAL ENVIRONMENT WITH AN OVERVIEW OF THE LEGAL SYSTEM AS IT AFFECTS THE INDIVIDUAL'S RELATIONSHIP WITH OTHER INDIVIDUALS, THE GOVERNMENT, AND COMMERCE. THE COURSE EXPLORES BASIC ISSUES AND TOPICS SUCH AS THE MEANING AND FUNCTION OF LAW, TORTS, CONTRACTS, PRODUCT LIABILITY, AGENCY, AND EMPLOYMENT LAW.

BUSLW-3253 Business Law 3 Credits

BASIC PRINCIPLES OF LAW AS APPLIED TO BUSINESS TRANSACTIONS. TOPICS INCLUDE: CONTRACTS, SALES, COMMERCIAL PAPER, BUSINESS ORGANIZATIONS, AND ACCOUNTANTS' LEGAL LIABILITY. Required Previous: BUSLW-3213 or departmental approval.

BUSLW-4253 Employment and Labor Law 3 Credits

STUDENTS WILL LEARN THE BASICS OF EMPLOYMENT AND LABOR LAW SO THEY CAN LEGALLY HIRE, EVALUATE AND MANAGE EMPLOYEES AS A MANAGER, SUPERVISOR, SMALL BUSINESS OWNER, HUMAN RESOURCE SPECIALIST, OR CORPORATE EXECUTIVE. STUDENTS WILL LEARN THE DIFFERENCE BETWEEN AN EMPLOYEE AND INDEPENDENT CONTRACTOR, THE BASIC TYPES OF EMPLOYEE BENEFITS, EFFECTIVE HIRING, EVALUATION, AND TERMINATION PROCEDURES, DISCRIMINATION AND LABOR LAWS, AND WORKPLACE SAFETY RULES. THIS COURSE COVERS THE EMPLOYMENT AND LABOR LAW

BUSLW-5133 Contemporary Legal Issues 3 Credits

EXAMINES LEGAL CONSTRAINTS AFFECTING MANAGERIAL DECISION MAKING AND BUSINESS BEHAVIOR. TOPICS INCLUDE SECURITIES, SECURED TRANSACTIONS, INTELLECTUAL PROPERTY, LEGAL ASPECTS OF BANKRUPTCY, LEGAL LIABILITY OF ACCOUNTANTS, EMPLOYMENT LAW, ENVIRONMENTAL LAW, AND INTERNET-RELATED LEGAL ISSUES. Required Previous: BUSLW-3213

BUSLW-5203 Advanced Employment and Labor Law 3 Credits

STUDENTS WILL LEARN HOW TO LEGALLY AND EFFECTIVELY IMPLEMENT BASIC EMPLOYMENT AND LABOR LAWS. THE COURSE WILL EXAMINE HIRING PROCESSES, MANAGEMENT AND EVALUATION OF EMPLOYEES, AND TERMINATING THE EMPLOYMENT RELATIONSHIP. THE COURSE IS DESIGNED FOR STUDENTS WHO ARE OR WILL BECOME MANAGERS, SUPERVISORS, OR SMALL BUSINESS OWNERS.