EAST CENTRAL UNIVERSITY
HARLAND C. STONECIPHER SCHOOL OF BUSINESS
BUSINESS ADMINISTRATION – HUMAN RESOURCES MANAGEMENT CONCENTRATION – B.S. – 00XX
DEGREE CHECK SHEET
2025-2026 CATALOG YEAR

➢ **Requirements for Bachelor's Degrees**
- 30 hours at ECU
- 60 hours at senior level college
- 40 hours upper-level courses
- OSRHE computer proficiency requirement

I. General Education   40 hours

A maximum of twelve hours may be counted in both the major/related work and general education.

II. Major in Finance   78 hours

A. Required Core   42 hours
- ACCT   2103   Financial Accounting
- ACCT   2203   Managerial Accounting
- BSEC   2603   Bus and Econ Statistics
- BUCOM   3133   Bus Comm & Report Writing
- BUS   1113   Foundations of Business
- BUS   4303   Business Strategy and Policy
- BUSLW   3213   The Legal Environment of Business
- ECON   2003   Principles of Macroeconomics
- ECON   2013   Principles of Microeconomics
- FIN   3113   Financial Management
- MGMT   3013   Principles of Management
- MIS   1903   Computer Business Applications
- MIS   3433   Management Information Systems
- MKTG   3313   Principles of Marketing

B. Required for Concentration in Management   33 hours
- BSEC   3103 Foundations of Data Analytics^
- BUS   4103 Global Business^
- BUS   4213 Business Ethics^
- BUSLW   4253 Employment and Labor Law
- MGMT   3043 Human Resources Management
- MGMT   3063 Production/Operations Management^
- MGMT   3103 Organizational Behavior
- MGMT   4313 Compensation and Benefits
- MGMT   4323 Human Resource Training and Development
- MGMT   4003 Recruitment, Selection, and Retention

- MGMT   4623   Leadership

Required Business Administration Electives   3 hours

Three (3) hours Accounting, Business Administration, or Information Technology Management upper level courses.

III. Related Work
- COMM   1113   Fundamentals of Human Communication
- MATH   1613   Functions and Modeling **OR**
  - MATH 1513   College Algebra

IV. Minor (Not Required)

V. Electives   2-8 hours

VI. Total Hours Required   120 hours

VII. Special Requirements

Courses in the required core and are also denoted with a ^ are considered related work for double majors, minors, and Certificates in the Stonecipher School of Business.

For Graduation, a minimum grade point average of 2.25 is required in the required courses (excludes courses required for area concentration).

Students majoring in Business Administration must take at least 40 percent (48 credit hours) of their course work in non-business courses. However, BUCOM 3133, ECON 2003, ECON 2013, FIN 1113, and MIS 1903 will be considered non-business courses for this requirement.