

STUDENT NURSE POSITION DESCRIPTION

East Central University-School of Nursing

POSITION TITLE: Student Nurse

POSITION SUMMARY: Under the guidance and supervision of the clinical instructor, preceptor, or registered nurse employed by the facility, the student nurse implements the nursing process for patients, families and/or groups of clients. She/he assesses temperature, pulse, blood pressure, and other vital signs to detect variances from normal and assesses status of patient. Observes patient, records responses to medication and treatments, reactions and significant occurrences. Administers prescribed medications and treatments in accordance with standards of practice, standards of care, and policies and procedures. Identifies the need for and carries out health teaching, assesses health/illness practices and the influence of the environment on health status. Provides nursing care in various clinical services such as medical, pre and post surgical, pediatrics, obstetrics, intensive care, emergency, rehabilitation, outpatient and admitting, surgery and post-anesthesia, mental health and community settings as assigned.

QUALIFICATIONS AND REQUIREMENTS:

- Certifications:** Meets or exceeds academic standards outlined in the current East Central University catalog, and Level "C" (Healthcare provider/ Professional Rescuer) CPR and required immunizations.
- Qualifications and Skills:** Requires demonstrated good human relations/communication skills, to establish rapport with patients, faculty, and health care personnel, application of nursing process; critical thinking/judgment making skills. Maintain current skill in basic life support. Adherence to high standards of professional and ethical conduct.
- Physical:** Medium work classification.
- Working Conditions:** Clean, well-lighted, climate controlled acute care facilities and/or clinics, schools, community centers, private homes in varying states of cleanliness, repair and accessibility. Potential for exposure to: communicable disease, odors, body fluids; electrical and radiation hazards and sharp objects; minimized by implementation of standard safety practice and use of protective equipment. Potential for verbal and physical abuse.

ESSENTIAL JOB FUNCTIONS WITH APPROPRIATE SUPERVISION

JOB STANDARDS

1) Assess, plans and implements the nursing process and when assigned directs others in the implementation of the plan of care in accordance with the Oklahoma Nursing Act and ANA Code for Nurses.

Performs and documents patient, family, and or community assessments with consideration of biophysical, psychosocial, environmental, self care, educational and discharge planning factors.

PR: 3, 6, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20

MEASUREMENT METHOD: Documentation, observation reported variances.

2) Coordinates and provides care for a patient or a group of assigned patients in a safe, effective manner.

Daily plans, coordinates, delegates and provides care based on standards of patient care that reflect the stated diagnosis, patient care needs, problems or knowledge deficits based upon the patient assessment

PR: 3, 6, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20

MEASUREMENT METHOD: Documentation, observation, reported variances.

3) Collaborates with other members of the health care team to assist in the plan of care.

Communicates with health care team in a neat, legible, organized and accurate manner. The interventions implemented are relevant to the patient's identified care needs or knowledge deficits.

PR: 3, 14, 15, 16, 18

MEASUREMENT METHOD: Documentation in patient records, observation, reported variances.

4) Evaluates patient care given by self and team members working with and under supervision.

Documents outcomes of nursing interventions including patient's responses to nursing interventions.

PR: 3, 14, 15, 16, 18

MEASUREMENT METHOD: Documentation, observation, reported variances.

5) Evaluates patient's and/or family's knowledge of disease process and intervenes and educates patients and significant others as appropriate.

Evaluates effectiveness of teaching plan by documenting methods and patient and significant others understanding of teaching plan. Also evaluates the understanding of teaching as demonstrated by patient and significant others

PR: 3, 14, 15, 16, 18

MEASUREMENT METHOD: Documentation, observation, reported variances.

6) Prepares patient for discharge.

Ensures continuing care needs are assessed and referrals for such care are documented in the medical record.

PR: 3, 6, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20

7) Care for patients and/or families in community settings. Documents assessment of client/environment interaction, implements appropriate interventions under supervision.

PR: 3, 14, 15, 16, 18

8) Continues professional growth and development through attendance and active participation in classroom activities, professional affiliations, inservice, seminars, workshops, conferences and continuing education. Attends all classes regularly and is prepared for clinical assignments. Maintains CPR certification and immunization status. Keeps current on infection control, safety and hazardous substances.

PR: 3, 14, 15, 16, 18

MEASUREMENT METHOD: Documentation

9) Performs other student nursing duties as directed. Participates in departmental committees or activities; presents inservice, programs or performs other assignments.

MEASUREMENT METHOD: Documentation

DIRECTORY OF PHYSICAL REQUIREMENTS

PR1: Lifting, pushing, pulling, carrying or otherwise moving 10 pounds maximum and occasionally lifting and/or carrying such articles as files, ledgers, and small tools. Although a sedentary job is defined as one which involves sitting, a certain amount of walking, standing and/or mobility is often necessary in carrying out job duties. SEDENTARY WORK CLASS

PR2: Lifting, pushing, pulling, carrying or otherwise moving 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may be only a negligible amount, a job is in this category when it requires walking, standing and/or mobility to a significant degree of pushing and pulling of arm and/or leg controls. LIGHT WORK CLASS

PR3: Lifting, pushing, pulling, carrying or otherwise moving 50 pounds maximum with frequent lifting and/or carrying of objects weighing up to 25 pounds. MEDIUM WORK CLASS.

PR4: Lifting, pushing, pulling, carrying or otherwise moving 100 pounds maximum with frequent lifting and/or carrying of objects weighing up to 50 pounds. HEAVY WORK CLASS.

PR5: Lifting, pushing, pulling, carrying or otherwise moving objects in excess of 100 pounds with frequent lifting and/or carrying of objects weighing up to 50 pounds. VERY HEAVY WORK CLASS.

PR6: Walking/standing 80% or above of scheduled work shift.

PR7: Climbing: Ascending/Descending ladders, stairs, etc using feet/legs and/or hands/arms.

PR8: Balancing: Maintaining body equilibrium to prevent falling when sitting, walking, standing, crouching, or running.

PR9: a) Stooping: Bending the body downwards and forward by bending the spine at the waist.
b) Kneeling: Bending the legs at the knees to come to rest on the knee or knees.
c) Crouching: Bending the body downward and forward by bending the legs and spine.
d) Crawling: Moving about on the hands and knees or hands and feet.

- PR10: Reaching: Extending the hands and arms in any direction.
- PR11: Handling: Seizing, holding, grasping, turning, or otherwise working with the hand or hands (fingering not involved). MANUAL DEXTERITY.
- PR12: Fingering: picking pinching or otherwise working with the fingers primarily (rather than with the whole hand or arms as in handling). FINGER DEXTERITY.
- PR13: Feeling: Perceiving such attributes of object/materials as size, shape, temperature, texture, movement or pulsation by receptors in the skin, particularly those of the finger tips.
- PR14: Talking: Expressing and exchanging ideas by means of the spoken word.
- PR15: Hearing: Perceiving the nature of sounds by the ear, discerning and understanding the human voice and hearing auscultatory sounds.
- PR16: a) Acuity, far - clarity of vision at 20 feet or more
b) Acuity, near - clarity of vision at 20 inches or less
- PR17: Depth perception - three dimensional vision. The ability to judge distance and space relationships so as to see objects where and as they actually are.
- PR18: Field of vision - the area that can be seen up and down or to the right or left while the eyes are fixed on a given point.
- PR19: Accommodation - adjustment of the lens of the eye to bring an object into sharp focus especially important for near-point work at varying distances from the eye.
- PR20: Color vision - the ability to identify and distinguish colors.