



Policy and Procedures Manual
Application: All Full Time Personnel
Section A1.3: Optional Benefits/125 Plan

A 1.3 OPTIONAL BENEFITS/SECTION 125 PLAN

East Central University also offers several optional benefits services paid by the employee. Many of these benefits are deducted on a pre-tax basis. Contact the Employment Services Office for information on any of these services and benefits.

Products and Services include, but are not limited to:

- 1) Direct Deposit of payments to savings account
- 2) Payroll deduction of United Way contributions
- 3) Cancer insurance
- 4) Daycare expense reimbursement
- 5) Medical expense reimbursement
- 6) Dependent Life Insurance
- 7) Long-term care protection
- 8) Additional term life insurance
- 9) Short-term disability protection
- 10) Accident insurance