



Policy and Procedures Manual
Application: All Full-Time Personnel
Section A5.8 Direct Appointment

A 5.8 DIRECT APPOINTMENT

Direct appointments can be made with the approval of the President. This policy provides operational efficiency, equitable consideration, and opportunity for qualified employees to fill managerial level positions at East Central University.

Direct appointments will be used only in exceptional cases when the need to fill the position is immediate, or the field of eligible internal candidates is known, or a current employee has been effectively performing higher level duties for an extended period of time, or when it is considered to be in the best interest of the University to do so.