



Policy and Procedures Manual

Application: All Personnel

Section A6.8 Drug-Free Policy

A 6.8 DRUG-FREE POLICY

In accordance with the federal Drug-Free Workplace Act, the University has established a Drug-Free Workplace Policy. East Central University recognizes its responsibility as an educational and public service institution to promote a productive work environment. This responsibility demands implementation of programs and services which facilitate that effort.

Federal law and the Board of Regents of the Regional University System of Oklahoma require the establishment of a Drug-Free Workplace Policy, with a signed acknowledgment of understanding and compliance, and the establishment of anti-drug programs that prohibit the use of illegal drugs in the workplace. For further detailed information, please contact the Employment Services Office.

TOBACCO FREE CAMPUS

ECU is committed to the promotion of wellness and healthy living for its employees and students. Part of that commitment involves taking a role in discouraging the usage of tobacco, by prohibiting its use on campus, by offering information on cessation programs and by offering educational materials on the dangers of Oklahoma's biggest public health issue and one of the leading causes of death. As such, East Central University is designated as a tobacco-free environment. Effective August 1, 2012, Smoking and the use of all tobacco products are prohibited. Additionally, effective **December 23, 2013** the use of any electronic cigarette or vaping device shall be prohibited on any and all properties owned, leased or contracted for use by East Central University, including but not limited to, all buildings, land, and vehicles owned, leased, or contracted for use by East Central University.