



Policy and Procedures Manual

Application: All Faculty

Section F1.10 Professional Development Plan

F1.10 Professional Development Plan

This university professional development plan provides the framework for the professional development plans found in the strategic plan of each academic department and academic unit.

F1.10.1 Purpose

1. Promote the pursuit of scholarship, both basic and applied; and
2. Promote individual faculty and staff professional development in the classroom (teaching and learning).

F1.10.2 Scholarship

1. Research and Professional Development Committee--provides support for individual faculty research and instructional development (reassigned time, travel monies, supplies, student wages);
2. Departmental Travel Monies--assistance to individual faculty to participate in discipline/instructional conferences, workshops, and meetings;
3. Grants and Research--assistance to individual faculty and/or departments to write grants that support scholarship and instruction (Office of Sponsored Programs and Research support for proposal writers; matching federal grants with hard dollars; travel to support approved proposal development meetings/workshops/etc.); and
4. Campus-based Scholarship dissemination--sponsored lectures at the institutional level, such as Hedgehog and Fox Faculty Lecture series; department and school level, such as Boswell Annual Lecture, Parker Ethics Lecture, Stokes Lecture, etc.; and departmental/school colloquia and invited lecturers.

F1.10.3 Individual Professional Development

1. Faculty Professional Development Workshops--sponsored by the Office of Academic affairs: policy update workshops, advising update workshops, etc.;
2. Professional Development Opportunities--sills workshops, technology workshops, etc.; and
3. Individual Faculty and Staff--individual professional development goals and objectives in areas of scholarship, teaching, administrative areas, etc.