F1.1 Faculty Membership

F1.1.1 Membership

The faculty is composed of two groups, the regular and the supplemental faculty. In most cases, these individuals have an instructional or research relationship to the university, either direct or supervisory. The faculty includes permanent and temporary, full-time and part-time personnel.

F1.1.2 Regular Faculty

The regular faculty includes members of the faculty who are full-time employees of the university and who hold the rank of professor, associate professor, assistant professor, instructor, or special instructor (lecturer).
The regular faculty is charged with the responsibility of deliberating and advising the President regarding academic matters; however, it is rightly concerned with all matters affecting the welfare of the university. Under usual circumstances, the regular faculty expresses its opinion through standing institutional committees, the Faculty Senate and its committees, or regular faculty meetings. Only the regular faculty may hold faculty appointments to standing institutional committees. Only regular faculty may attend and vote at regular faculty meetings. The President and Provost/VPAA are the Chair and Vice Chair, respectively, of the regular faculty.

F1.1.3 Supplemental Faculty

The supplemental faculty consists of:

F1.1.3.1 Adjunct Faculty

Adjunct faculty holds part-time appointments that may be held for one academic year or less. The rank of such faculty may be lecturer or instructor.

F1.1.3.2 Visiting Faculty

Faculty employed by the university to teach or perform research for a limited time and are on a leave of absence from another institution of higher education or professional practice. Visiting faculty may be appointed at any rank.

F1.1.3.3 Volunteer Faculty

A person who has special talents or expertise and whose time and services are donated, may be appointed to the university volunteer faculty. Volunteer faculty enjoy all the privileges of the academic community except those, such as tenure, which are applicable specifically to regular faculty.

F1.1.3.4 Graduate Assistants

Graduate assistants are graduate students at East Central University who hold appointments as teaching or research assistants. Graduate assistants must be enrolled in a minimum of three (3) semester hours and may teach no more than six (6) credit hours per semester.

F1.1.3.5 Clinical Supervisors

Clinical supervisors are not employees of the university. They are practitioners who are assigned regular and continuing responsibilities in the clinical setting.

F1.1.3.6 Emeritus Faculty

The University may recognize the designation of certain faculty members to the honorary category of the emeritus faculty. When a faculty member retires under honorable conditions, the member may be entitled to emeritus status provided the faculty member has been in the service of the universities under the jurisdiction of the Board for at least ten years. When the faculty member retires, they will be permitted to be included in the emeritus group at the same rank that they held upon retirement, i.e., President emeritus, professor of history emeritus, etc., as the case may be. The emeritus status must be recommended by the President and approved by the Board. Appointment to this status does not entitle the faculty member to any monetary or other compensation. Emeritus faculty, however, may be granted privileges and access to services as deemed appropriate by the University.

F1.1.3.6.1 Process for Granting Emeritus Status

The Department Chair, in consultation with department faculty, will submit a written proposal nominating a retiring faculty member for emeritus status to the relevant Dean. The proposal will outline the emeritus candidate's accomplishments in teaching, scholarship, and/or service as justification for why the candidate merits this honor.

The Dean will review the proposal, the committee's recommendation, and then forward the proposal with his or her recommendation to the Provost/VPAA. If there is some reason why such recognition should not be given due to inappropriate conduct, poor performance, or other unusual circumstances, then the Dean will notify the Provost/VPAA and Department Chair the faculty member will not be recommended for emeritus status.

The Provost/VPAA will review the Dean's recommendation and forward a recommendation to the President for consideration. The President has the final authority in recommending the retiring faculty member for emeritus status to the RUSO board.